Progress & Development of the Peer Program

Gloria Tremblay, Peer Mentor Jamie Crossman, BSW/RSW, Peer Program Coordinator Regina Qu'Appelle Health Region Acknowledgements

- Brief description of the Peer-to-Peer Program
- Describe the importance of practicing GIPA/ MEPA principles
 - Overview and exploration of CATIE's *National*Practice Guidelines in Peer Health Navigation for People Living with HIV
- Recommendations to improve and build upon peer programs in Saskatchewan

Peer-to-Peer Program

Peer Mentors

Purpose of the Program

Goals

Peer Mentors

- Lived experience
- Provide holistic support
- Educate and advocate
- Model self-care
- Training
- Program planning

Purpose of Peer-to-Peer Program

- Unique link for PLWHIV who are newly diagnosed, who are admitted to hospital, and those requiring tailored support
- HIV care, prevention, & treatment
- Improve and maintain overall health and well being

Goals

Supporting people living with HIV to:

- Seek health care earlier and more often
- Improve and maintain physical, emotional, mental, and spiritual well being
- Reduce spread of HIV infection
- Reduce stigma and discrimination



GIPA = Greater Involvement & Meaningful Engagement of Persons Living with HIV/ AIDS

MEPA = Meaningful Engagement of Persons Living with HIV/ ADS

 GIPA/ MEPA should be practiced and implemented in meaningful ways



- PLWHIV have the right to self-determination
- PLWHIV have valuable lived experience

What are the benefits of GIPA/ MEPA?

Organizations

- Policies and programs become relevant
- Assist with engaging clients
- Contributionsas a member ofthe team

Peer Mentors

- Increased confidence and capacity
- Reduce stigma
- Opportunities within the workforce
- Larger support network
- Improve overall health and wellbeing

Mentees

- Building of trust
- Connected to care and community resources
- Concerns and fears are heard
- Stronger voice

CATIE's National Practice Guidelines in Peer Health Navigation for People Living with HIV

- What are they?
 - Evidence-based recommendations for how to do the work of peer health navigation in HIV in an effective and wise way.
- Resource for service providers

11 Chapters

- 1. Infrastructure assessment
- 2. Na vigator roles/responsibilities
- 3. Ethical considerations
- 4. Recruitment/selection of navigators
- 5. Compensation
- 6. Supervision
- 7. Training

- 8. Evaluation of the program
- 9. Integrating peers into community-based settings
- 10. Integrating peers into healthcare settings
- 11. Community engagement

Defining Peer Health Navigation

Peer

°'Peer''?

and an intimate understanding of the circumstances in which many clients live their lives

o"Health navigation"?

a person-centered approach to guide, connect, refer, educate, and accompany people living with HIV through systems of care.

Purpose of the Guidelines

 Improve the quality and consistency of peer health navigation programs

- 2. Improve the effectiveness of peer health navigation programs to positively impact the health and wellness of people living with HIV
- 3. Build on existing program models and materials



What does this document mean for Saskatchewan?

EVALUATION OF SASKATCHEWAN'S HIV PEER-TO-PEER PROGRAMS: DETERMINING ALIGNMENT WITH BEST PRACTICES AND IDENTIFYING STRENGTHS AND GAPS TO SUPPORTING AND RETAINING PEER MENTORS

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Unpublished report.

Recommendations

- o The SK MOH to consider adopting CATIE best practice guidelines when released.
- Each peer-to-peer program to review policies on compensation for peer mentors.
- The SK MOH and community leaders continue to address HIV stigma in communities and focus on educating family members on HIV.
- Peer-to-peer programs continue to facilitate transportation for peer mentors in rural communities (i.e. to attend training, seminars or meetings).

Recommendations

- The SK MOH to guide the development of a provincial training manual which includes core training for peer mentors.
- Peer-to-peer programs explore connecting peers to a variety of training opportunities such as webinars and/or connecting peer mentors to community based organizations training.
- Peer-to-peer programs to strengthen their liaison with external community organizations to facilitate the peer mentors connection to services offered by these organizations.

Recommendations

- In order to further support GIPA/ MEPA principles and connect peer mentors to mentees, peer-to-peer programs to strengthen engagement with health care teams.
- Where possible, the peer-to-peer programs should provide a dedicated working space for peer mentors that will enable clients to easily access mentor services and assure confidentiality.
- Peer-to-peer programs continue to create and maintain strong support and supervision for peer mentors.

Looking forward to the future

- Continue to practice meaningful GIPA/ MEPA principles
- Build upon programs and their policies using:
 - CATIE's National Practice Guidelines in Peer Health Navigation for People Living with HIV
 - Recommendations from the Evaluation of Saskatchewan's HIV Peer-to-Peer Programs

Resources

- CATIE (2017). National Practice Guidelines in Peer Health Navigation for People Living with HIV.
- Njoroge, M. (August 2017). Evaluation of Saskatchewan's HIV Peer-to-Peer Programs: Determining alignment with best practices and identifying strengths to gaps to supporting and retaining peer mentors.
 Saskatchewan Ministry of Health, Regina. Unpublished.

Thank You! ANY QUESTIONS?

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